

LIVE (IN-PERSON OR VIRTUAL) INTERVIEW

A one-on-one or panel conversation between an interviewer and an interviewee

1 Format:

- Connect with an interviewer in real time through video technology or in person.
- “Face-to-face” with the interviewer(s) and answer their questions.
- You may be given an opportunity to ask questions.

2 How to Prepare:

- Research the Organization
- Review a list of common questions
- Do a mock interview
- Dress professionally

3 Platforms:

- Zoom
- Webex
- Skype
- Google Handouts
- School Specific Platforms

4 Types of Interviews:

Traditional Interview:

Generally a meeting with one or few committee members

Sample Questions:

- Tell us a bit about yourself
- Why is XXX school the right fit for you?
- Give an example of a time when you had to make a split-second decision

<https://careers.ucr.edu/resources/job-search-strategies/interviewing#prepare>

Multiple Mini Interviews:

A standardized set of timed interview stations where interviewees are asked to respond to a problem or scenario

Two minutes to read the prompt and 5-8 minutes to respond

Scenarios on ethical dilemma, conflict resolution, or teamwork

<https://students-residents.aamc.org/applying-medical-school/what-it-s-participate-multiple-mini-interviews-mmis>